



MOVING ON

A safe home and a fresh start

Safeguarding Policy Statement

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| Document Author: | Hannah Burke |
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| Does this require Trustee Approval? | No |
| Date Approved by SMT: | August 2024 |
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| Date of Next Review: | August 2025 |
| Staff Training/Update Required: | |

The Purpose of the Policy Statement

Moving On is committed to promoting the welfare of children and young people through the prevention and detection of abuse and harm by:

- Protecting children/young people from neglect and maltreatment
- Preventing the impairment of children's health or development
- Ensuring children/young people are protected from suffering or being at risk of suffering significant harm.

The purpose of this policy statement is:

- To protect children and young people who receive support from Moving On from harm. This includes children of adults who receive support from us.
- To provide staff and volunteers, as well as the children and young people, with an understanding of our approach to safeguarding.

This policy applies to anyone working on behalf of Moving On, including the Senior Management Team and the Board of Trustees, volunteers, agency staff, seasonal workers and students.

Legalities

This policy has been created in line with the legislation, policies and guidance that seeks to protect children in England. A summary of the key legislation is available via nspcc.org.uk/childprotection.

Moving On's Ways of Working

Moving On believe that:

- Children and Young People should be protected from abuse and never experience any abuse of any kind
- We have a responsibility to keep the children and young people who receive our support safe and work in a manner to do so

Moving On recognises that:

- Forming a strong partnership with the children and young people, along with their support networks (carers, social workers, young person advisor and family) is essential to keeping the children and young people safe.
- Some children and young people are at higher risk of abuse or harm due to their age, gender, religious beliefs, race or sexual orientation
- Some children and young people come from backgrounds of abuse and neglect and may require additional support

How Moving On will keep our Children and Young People safe:

- Value, respect and truly listen to them
- Providing a dedicated Support Worker who will develop a tailored support plan specific to the individuals needs and personal goals which will be safely stored on our CRM system in line with GDPR
- Become familiar with our children and young people's support system and routines in order to be able to notice any changes in behaviour
- Employing an appointed Designated Safeguarding Lead (and Deputy in the absence of the Lead)
- Adopting best practice through our policies and procedures and Staff Values
- Implementing a robust induction structure that includes effective safeguarding e-learning
- Seeking additional training opportunities for staff to attend and complete
- Adopting a safer recruitment process and obtaining a minimum of 2 references, along with completing a DBS check pre-employment and on an annual basis
- Providing our young people and children information on safeguarding and informing them of what to do and who to speak to should they have a concern
- Ensuring that we have strong complaint and whistleblowing policy
- Follow police guidelines should a child be reported missing or if Moving On need to report a child as missing
- Sharing any relevant and important information with the Local Authorities that work with our children and young people

Supporting Documents

This policy statement is in place alongside the relevant policies of Moving On:

- Role Description for the Designated Safeguarding Lead
- Complaints Policy
- Whistleblowing Policy
- Safer Recruitment Policy
- Case Recording Policy
- Health & Safety Policy
- Staff Values
- GDPR Policy
- Staff Code of Conduct Policy
- Missing From Home Policy

Contact Details

Designated Safeguarding Lead

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Signed by Designated Safeguarding Lead:  Signed by:
Rachael Bruce
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Date of Signature: 8/7/2024
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Moving On Durham is committed to reviewing our policy on an annual basis.